

# TRULY®

信利國際有限公司

**Truly International Holdings Limited**

(Incorporated in the Cayman Islands with limited liability)

(於開曼群島註冊成立之有限公司)

Stock Code 股份代號 : 00732

# 2018

**ENVIRONMENTAL, SOCIAL and  
GOVERNANCE REPORT**

環境、社會及管治報告



# ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT 2018

## 二零一八年環境、社會及管治報告

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# ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT 2018

## 二零一八年環境、社會及管治報告

### ABOUT THIS REPORT

Truly International Holdings Limited (the "Company"), together with its subsidiaries (the "Group"), is pleased to present this Environmental, Social and Governance Report 2018 (the "Report") to provide an overview of the Group's management of significant issues affecting the operation, including environmental, social and governance issues. This Report is prepared by the Group with the professional assistance of APAC Compliance Consultancy and Internal Control Services Limited.

### PREPARATION BASIS AND SCOPE

This Report is prepared in accordance with Appendix 27 to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Stock Exchange") (the "Listing Rules") – "Environmental, Social and Governance Reporting Guide" and has complied with the "comply or explain" provision in the Listing Rules.

This Report summarises the performance of the Group in respect of corporate environmental and social responsibility, covering its operations which are considered as material by the Group – the business of manufacture and sales of liquid crystal display ("LCD") products and electronic consumer products in the People's Republic of China (the "PRC") and Hong Kong ("HK"). With the aim to optimise and improve the disclosure requirements in the Report, the Group has taken initiative to formulate policies, record relevant data as well as implement and monitor measures. This Report shall be published both in Chinese and English on the websites of the HKExnews at [www.hkexnews.hk](http://www.hkexnews.hk) and the Company at [www.truly.com.hk](http://www.truly.com.hk). Should there be any discrepancy between the Chinese and the English versions, the English version shall prevail.

### REPORTING PERIOD

This Report demonstrates our sustainability initiatives during the reporting period from 1 January 2018 to 31 December 2018.

### CONTACT INFORMATION

The Group welcomes your feedback on this Report for our sustainability initiatives. Please contact us by email to [enquiry@truly.com.hk](mailto:enquiry@truly.com.hk).

### 關於本報告

信利國際有限公司(「本公司」)連同其附屬公司(「本集團」)欣然提呈此份二零一八年環境、社會及管治報告(「報告」)，以概覽本集團對影響營運的重大事宜的管理，包括環境、社會及管治事宜。本報告乃由本集團在亞太合規顧問及內控服務有限公司專業協助下編製。

### 編製基準及範圍

本報告乃依照香港聯合交易所有限公司(「聯交所」)證券上市規則(「上市規則」)附錄二十七-「環境、社會及管治報告指引」而編製，並已遵守上市規則項下的「不遵守就解釋」條文。

本報告概述本集團在企業環境及社會責任方面的表現，涵蓋本集團認為重要的業務—即於中華人民共和國(「中國」)及香港(「香港」)製造及銷售液晶顯示器產品及電子消費產品。為優化和改進本報告的資料披露，本集團已主動制定政策，記錄相關數據，執行並監察措施。本報告於「披露易」網站[www.hkexnews.hk](http://www.hkexnews.hk)及本公司網站[www.truly.com.hk](http://www.truly.com.hk)刊登中英文版本。中英文版本如有任何歧義，概以英文版本為準。

### 報告期間

本報告列載於二零一八年一月一日至二零一八年十二月三十一日報告期間的可持續發展措施。

### 聯絡資料

本集團歡迎閣下對本報告提出任何可持續發展措施方面的反饋，請電郵至[enquiry@truly.com.hk](mailto:enquiry@truly.com.hk)與我們聯絡。

# ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT 2018

## 二零一八年環境、社會及管治報告

### INTRODUCTION

The Group is principally engaged in the business of manufacture and sales of LCD products including touch panel products, and electronic consumer products including compact camera module, fingerprint identification modules, personal health care products and electrical devices in the PRC and Hong Kong.

Sustainable development is an integral part of the Group's business strategy in order to achieve business excellence and enhance capabilities for long-term competitiveness. The Group is committed to operating in a manner that is economically, socially and environmentally sustainable while balancing the interests of our various stakeholders and fostering a positive impact on the society. To demonstrate its commitment, the Group has established and implemented various policies and measures to manage and monitor the risks related to the environment, employment, operating practices and community. Details of the management approaches to sustainable development of different areas are illustrated in this Report.

### STAKEHOLDER ENGAGEMENT AND MATERIALITY ASSESSMENT

The Group understands the success of the Group's business depends on the support from its key stakeholders, who (a) have invested or will invest in the Group; (b) have the ability to influence the outcomes within the Group; and (c) are interested in or affected by or have the potential to be affected by the impact of the Group's activities, products, services and relationships. It allows the Group to understand risks and opportunities. The Group will continue to ensure effective communication and maintain good relationship with each of its key stakeholders.

Stakeholders are prioritised from time to time in view of the Group's roles and duties, strategic plan and business initiatives. The Group engages with its stakeholders to develop mutually beneficial relationships and to seek their views on its business proposals and initiatives as well as to promote sustainability in the marketplace, workplace, community and environment.

The Group acknowledges the importance of intelligence gained from the stakeholders' insights, inquiries and continuous interest in the Group's business activities. The Group has identified key stakeholders that are important to our business and established various channels for communication. The following table provides an overview of the Group's key stakeholders, and various platforms and methods of communication are used to reach, listen and respond.

### 引言

本集團主要從事在中國和香港製造及銷售液晶顯示器產品，包括觸控屏產品，及電子消費產品包括微型相機模組、指紋識別模組、個人保健產品及電子設備。

為達至卓越營商及提高長期競爭力，可持續發展為本集團業務策略中不可或缺的一環。本集團致力以經濟、社會及環境可持續的形式營運，並平衡各方持份者的權益，為社會培育正面影響。為實現此承諾，本集團已設立並執行各項政策及措施以管理並監控有關環境、僱傭、營運常規及社區的風險。本報告載列各方面可持續發展管理方針的詳情。

### 持份者參與及重要性評估

本集團深明，本集團之業務成功與否取決於(a)已投資或將投資於本集團；(b)有能力影響本集團內部事宜的結果；及(c)於本集團之業務、產品、服務及關係中擁有權益或受其影響或潛在影響的主要持份者的支持，並讓本集團了解風險與機遇。本集團將繼續確保與每個主要持份者有效溝通，並保持良好關係。

本集團不時因應其角色及職責、戰略規劃及業務計劃對持份者進行重要性排序。本集團與其持份者溝通以建立互利關係，並尋求彼等對業務建議及計劃之意見，同時促進市場、工作場所、社區及環境之可持續發展。

本集團認同自持份者對本集團業務活動之見解、查詢及持續關注所得資料之重要性。本集團已識別對業務而言屬重要之主要持份者，並設立多種溝通渠道。下表提供本集團主要持份者以及用於接觸、聆聽及回應的各種溝通平台及方式的概要。

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## 二零一八年環境、社會及管治報告

Stakeholders 持份者	Expectations 期望	Engagement channels 參與渠道
<b>Government</b> 政府	<ul style="list-style-type: none"><li>Compliance with the applicable laws and regulations 適用法律及法規合規</li><li>Proper tax payment 正當繳稅</li></ul>	<ul style="list-style-type: none"><li>Annual reports, interim reports and announcements 年報、中期報告及公告</li><li>Company website 公司網站</li></ul>
<b>Shareholders and investors</b> 股東及投資者	<ul style="list-style-type: none"><li>Low risk 低風險</li><li>Return on the investment 投資回報</li><li>Information disclosure and transparency 資訊披露及透明</li><li>Protection of interests and fair treatment of shareholders 保障權益並公平對待股東</li></ul>	<ul style="list-style-type: none"><li>Annual general meetings and other shareholder meetings 股東週年大會及其他股東會議</li><li>Annual reports, interim reports and announcements 年報、中期報告及公告</li><li>Company website 公司網站</li><li>Meetings with investors and analysts 與投資者及分析師舉行會議</li></ul>
<b>Employees</b> 僱員	<ul style="list-style-type: none"><li>Safeguard the rights and interests of employees 捍衛僱員的權利及利益</li><li>Working environment 工作環境</li><li>Career development opportunities 職業發展機會</li><li>Health and safety 健康及安全</li></ul>	<ul style="list-style-type: none"><li>Trainings, seminars, briefing sessions 培訓、研討會及簡介會</li><li>Newsletters 通訊</li><li>Intranet and emails 內聯網及電郵</li></ul>
<b>Customers</b> 客戶	<ul style="list-style-type: none"><li>Safe and high-quality products 安全及優質產品</li><li>Stable relationship 穩定關係</li><li>Information transparency 資訊透明</li><li>Integrity 誠信</li><li>Business ethics 商業道德</li></ul>	<ul style="list-style-type: none"><li>Annual reports, interim reports and announcements 年報、中期報告及公告</li><li>Company website 公司網站</li><li>Email and customer service hotline 電郵及客戶服務熱線</li><li>Regular meetings 定期會議</li></ul>
<b>Suppliers and partners</b> 供應商及夥伴	<ul style="list-style-type: none"><li>Long-term partnership 長期夥伴</li><li>Honest cooperation 誠信合作</li><li>Fairness and openness 公平開放</li><li>Information resources sharing 共享資訊資源</li><li>Risk reduction 減少風險</li></ul>	<ul style="list-style-type: none"><li>Business meetings, phone calls 商務會議、電話聯繫</li><li>Regular meetings 定期會議</li><li>Reviews and assessments 審核及評估</li></ul>

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Stakeholders 持份者	Expectations 期望	Engagement channels 參與渠道
<b>Financial institution</b> 金融機構	<ul style="list-style-type: none"> <li>Compliance with the applicable laws and regulations 適用法律及法規合規</li> <li>Disclosure of information 披露資訊</li> </ul>	<ul style="list-style-type: none"> <li>Consulting 諮詢</li> <li>Information disclosure 披露資訊</li> <li>Annual reports, interim reports and announcements 年報、中期報告及公告</li> </ul>
<b>Media</b> 傳媒	<ul style="list-style-type: none"> <li>Information transparency 資訊透明</li> </ul>	<ul style="list-style-type: none"> <li>Company website 公司網站</li> <li>Interviews 訪問</li> </ul>
<b>Public and communities</b> 公眾及社區	<ul style="list-style-type: none"> <li>Community involvement 社區參與</li> <li>Social responsibilities 社會責任</li> </ul>	<ul style="list-style-type: none"> <li>Annual reports, interim reports and announcements 年報、中期報告及公告</li> </ul>

Through general communication with stakeholders, the Group understands the expectations and concerns from stakeholders. The feedbacks obtained allow the Group to make more informed decisions, and to better assess and manage the resulting impact.

The Group has adopted the principle of materiality in the ESG reporting by understanding the key ESG issues that are important to the business of the Group. All the key ESG issues and key performance indicators (KPIs) are reported in the Report according to recommendations of the ESG Reporting Guide (Appendix 27 of the Listing Rules) and the GRI Guidelines.

The Group has evaluated the materiality and importance in ESG aspects through the following steps:

### Step 1: Identification – Industry Benchmarking

- Relevant ESG areas were identified through the review of relevant ESG reports of the local and international industry peers.
- The materiality of each ESG area was determined based on the importance of each ESG area to the Group through internal discussion of the management and the recommendation of ESG Reporting Guide (Appendix 27 of the Listing Rules).

### Step 2: Prioritisation – Stakeholder Engagement

- The Group discussed with key stakeholders on key ESG areas identified above to ensure all the key aspects were covered.

透過與持份者進行一般溝通，本集團了解到持份者的期望及關注。所獲得的反饋讓本集團能夠作出更為明智的決策，且更好地評估及管理由此產生的影響。

本集團通過了解對本集團業務而言屬重要的關鍵環境、社會及管治事宜，於環境、社會及管治報告中採用重要性原則。根據環境、社會及管治報告指引（上市規則附錄二十七）及全球報告倡議組織指引的建議，本報告就所有關鍵環境、社會及管治事宜及關鍵績效指標作出匯報。

本集團已透過以下步驟評估環境、社會及管治方面的重大性及重要性：

### 步驟一：識別—行業基準

- 透過審查當地及國際同業的相關環境、社會及管治報告，確定相關的環境、社會及管治範疇。
- 根據各個環境、社會及管治範疇對本集團的重要性，透過管理層的內部討論及環境、社會及管治報告指引（上市規則附錄二十七）的建議，釐定各個環境、社會及管治範疇的重要性。

### 步驟二：排序—持份者的參與

- 本集團已就上述關鍵環境、社會及管治範疇與主要持份者進行討論，以確保涵蓋所有關鍵方面。

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### Step 3: Validation – Determining Material Issues

- Based on the discussion with key stakeholders and internal discussion among the management, the Group's management ensured that all the key and material ESG areas, which were important to the business development, were reported and in compliance with ESG Reporting Guide.

As a result of this process carried out in 2018, those important ESG areas to the Group were discussed in this Report.

### A. ENVIRONMENTAL ASPECTS

The Group believes that enterprise has responsibility in promoting and implementing the sustainable development of environment. Accordingly, the Group established environmental principles to ensure the effective execution in various measures. In production and operation activities, the Group has been enhancing management of pollution resources, taking effective precaution measures to reduce or avoid the impact of wasted water, exhaust gas, noise and solid waste to the environment; continuously improved production process, monitored the process, improved product qualification rate and saved resources and energy as much as possible; strove to seek substitutes for hazardous and noxious substances to produce our products meeting the requirement of customers and the laws and regulations of importing countries; encouraged the staff and workers to strengthen environmental protection awareness and to obtain knowledge and skills related to environmental protection.

The Group has obtained the ISO 14001:2004 International Environment Management System Authentication and the IECQ QC080000:2012 Hazardous Substances Process Management Authentication. Furthermore, the relevant functional departments of the Group have already taken control of emissions as an important job duty and continuously improved these procedures.

During the reporting period, the Group fully complied with all of the relevant national laws, regulations and policies, such as the Environmental Protection Law of the PRC, the Law of the PRC on the Prevention and Control of Atmospheric Pollution and the Air Pollution Control Ordinance (Cap.311) in Hong Kong. Besides, the Group was not aware of any material non-compliance with the relevant laws and regulations that had significant impact on the Group related to air and greenhouse gas emissions, discharges into water and land, generation of hazardous and non-hazardous waste.

### 步驟三：確認－釐定重大議題

- 根據與主要持份者的討論以及管理層之間的內部討論，本集團的管理層確保所有對業務發展至關重要的關鍵及重大環境、社會及管治範疇已予報告並遵守環境、社會及管治報告指引。

由於二零一八年進行該程序，本報告中已討論該等對本集團至關重要的環境、社會及管治範疇。

### A. 環境層面

本集團認為促進及實行環境的可持續性發展是企業的責任。於是，本集團建立了相應的環保原則以確保各項措施得以有效執行。在生產經營活動中，提高污染源的管理，採取有效預防措施，減低或避免廢水、廢氣、噪音及固體廢棄物等對環境的影響；不斷改進生產過程，過程監控，提高產品合格率，盡量節約資源和能源；努力尋求有毒有害物質的替代品，使我們的產品能夠滿足顧客及輸入國法律法規的要求；鼓勵員工及工人加強環保意識、取得環境保護的知識與技能。

本集團取得國際環境管理體系認證ISO 14001:2004及國際電子元器件品質認證系統有害物質管理認證QC080000:2012。此外，本集團的相關的職能部門已經把管控排放物列為重要的工作職責，並持續對其進行改善。

本集團於報告期內已全面遵守所有相關的國家法律、法規及政策，包括《中國環境保護法》、《中國大氣污染防治法》及香港的《空氣污染管制條例（第311章）》。此外，於本報告期內，本集團並不知悉任何重大不遵守對本集團有關空氣及溫室氣體排放、向水及土地排放、產生有害及無害廢棄物有重大影響的相關法律及法規。

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### A1. EMISSIONS

The Group acknowledges its responsibility to the environment and has implemented various policies and measures to regulate and mitigate the emissions generated during manufacturing process and office operations.

#### Air Pollutant Emissions

The air pollutants emitted by the Group mainly come from the fuel consumed during the manufacturing process and by vehicles. It is crucial to implement emission control measures to reduce the environmental impacts and protect the health of employees. Hence, the Group has established a policy of "Sewage and Exhaust Gas Treatment Facilities and Discharge Regulations" and implemented exhaust gas treatment facilities to reduce the air pollutants emission level and ensure the emission meet the relevant national standards. Relevant departments are assigned to regularly monitor the operations of exhaust gas treatment facilities and conduct regular maintenance of them to ensure they are in good conditions. The increase in air pollutant emissions in 2018 was mainly attributable to the commencement of the trial production period of the fifth generation TFT-LCD production plant during the year. During the reporting period, the air pollutant emissions were as follows:

Type of air pollutants	Unit	HK	PRC	2018 Total	2017 Total
空氣污染物種類	單位	香港	中國	二零一八年 總計	二零一七年 總計
Nitrogen oxides (NOx) 氮氧化物	kg 千克	6.0	10,883.6	10,889.6	5,646.4
Sulphur dioxide (SO2) 二氧化硫	kg 千克	0.1	235.3	235.4	123.8
Particulate matter (PM) 顆粒物	kg 千克	0.4	1,388.2	1,388.6	720.3

### A1. 排放物

本集團知悉其對環境的責任並已執行各項政策及措施，以規管及減少於製造過程及辦公室營運中產生的排放物。

#### 空氣污染排放

本集團排放的空氣污染物主要來自製造過程中消耗的燃料及車輛。實施排放控制措施以減少環境影響和保護員工健康至關重要。因此，本集團已制定「污水及廢氣處理設施及排放法規」政策，並執行廢氣處理設施，以減少空氣污染物排放水平，確保排放符合相關國家標準。本集團亦分配有關部門定期監測廢氣處理設施的運行情況，並定期對其進行維修，以確保其處於良好狀態。二零一八年空氣污染物排放增加主要歸因於第五代TFT-LCD生產廠房於年內開始試生產期所致。於本報告期內，空氣污染排放物如下：



### Greenhouse Gas ("GHG") Emissions

Greenhouse gas is considered as one of the major contributors to the climate change and global warming. Fuel and electricity consumption account for a major part of the Group's GHG emissions. The Group attaches great importance on improving energy efficiency and reducing energy consumption to minimise its GHG emissions. The Group has adopted various energy saving initiatives that will be further elaborated in the section "Use of Resources" of this Report. The increase in GHG emissions in 2018 was mainly attributable to the commencement of the trial production period of the fifth generation TFT-LCD production plant during the year.

During the reporting period, the GHG emissions were as follows:

Type of GHG emissions	Unit	HK	PRC	2018 Total	2017 Total
溫室氣體排放物種類	單位	香港	中國	二零一八年 總計	二零一七年 總計
Scope 1 <sup>1</sup> 範圍一 <sup>1</sup>	tonnes of CO <sub>2</sub> e 以噸計二氧化碳當量	21.5	1,659.0	1,680.5	1,606.3
Scope 2 <sup>2</sup> 範圍二 <sup>2</sup>	tonnes of CO <sub>2</sub> e 以噸計二氧化碳當量	249.8	438,863.0	439,112.8	411,972.8
<b>Total GHG emission</b> 溫室氣體總排放	<b>tonnes of CO<sub>2</sub>e</b> 以噸計二氧化碳當量	<b>271.3</b>	<b>440,522.0</b>	<b>440,793.3</b>	<b>413,579.1</b>
GHG emission Intensity	tonnes of CO <sub>2</sub> e/m <sup>2</sup>	0.1	0.6		HK: 0.1 PRC: 0.6
溫室氣體排放密度	以噸計二氧化碳當量/平方米				香港: 0.1 中國: 0.6

### Hazardous and Non-hazardous Wastes

The Group generates hazardous waste including organic solvent waste, waste paints, photosensitive material waste, waste acid, waste alkali and inorganic fluoride waste during the production process. The Group has established internal procedures to handle the hazardous waste with due care. The hazardous waste is classified into different categories for separate collection and storage. The Group has engaged licensed waste disposal service providers to process accumulated hazardous waste. The decrease in the hazardous waste amount in 2018 was mainly attributable to the decrease in sales of LCD products during the year.

### 溫室氣體排放物

溫室氣體被認為是氣候變化和全球暖化的主要原因之一。燃料和電力消耗佔本集團溫室氣體排放的主要部分。本集團非常重視提高能源效率及減少能源消耗，以盡量減少溫室氣體排放。本集團已採納多項節能措施，將於本報告「資源使用」一節進一步詳述。二零一八年溫室氣體排放物增加主要歸因於第五代TFT-LCD生產廠房於年內開始試生產期所致。

於本報告期內，溫室氣體排放物如下：

### 有害廢棄物及無害廢棄物

本集團在生產過程中產生有害廢棄物，包括有機溶劑廢棄物、廢油漆、感光材料廢棄物、廢酸、廢鹼和無機氟化物廢棄物。本集團已制定內部程序以妥善處理有害廢棄物。有害廢棄物分為不同類別，用以單獨收集和儲存。本集團已聘請持牌廢棄物處理服務供應商處理累積的有害廢棄物。有害廢棄物數量減少乃主要歸因於本年度LCD產品的銷量減少所致。

<sup>1</sup> scope 1: Direct emissions from sources that are owned or controlled by the Group.

<sup>1</sup> 範圍一：來自本集團擁有或控制的來源的直接排放。

<sup>2</sup> scope 2: Indirect emissions from the generation of purchased electricity consumed by the Group.

<sup>2</sup> 範圍二：本集團消耗的購買電力產生的間接排放。

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The non-hazardous waste is generated during the production process and office operations. The non-hazardous waste includes paper, plastics, wood, glass and metal. The non-hazardous waste is collected regularly and cleaned up by the Environmental and Sanitation Department. The Group strives to reduce the amount of non-hazardous waste by implementing various waste reduction initiatives based on the 4R principle (i.e. Reduce, Reuse, Replace and Recycle). In order to reduce paper waste, the Group promotes electronic communication, such as by emails, instead of paper form communication. The Group also encourages its employees to use both sides of paper and suitable font sizes and shrinkage mode when printing. Besides, employees are encouraged to use durable items, such as reusable cups and cutleries instead of disposable ones. The decrease in the non-hazardous waste amount in 2018 was mainly attributable to the decrease in sales of LCD products and the Group's effort on implementing waste-reducing strategies during the year.

In addition, the Group places great emphasis on waste recycling. The Group has established waste segregation with separately allocated containers to facilitate recycling of general waste. During the reporting period, the Group recycled various types of waste as follows:

在生產過程和辦公室營運期間產生無害廢棄物。無害廢棄物包括紙張、塑膠、木材、玻璃和金屬。環境及衛生部門定期收集並清理無害廢棄物。本集團通過實施基於4R原則（即減少、重用、代替及回收）的各種減少廢棄物的措施，致力減少無害廢棄物的數量。為減少浪費紙張，本集團推廣電子通訊，例如電子郵件，而非紙質通訊。本集團亦鼓勵員工在印刷時使用紙張的兩面以及合適的字體大小和縮小模式。此外，鼓勵員工使用耐用的物品，例如可重複使用的杯子和餐具而不是一次性餐具。二零一八年無害廢棄物數量減少乃主要歸因於本年度LCD產品的銷量減少及本集團實施減少廢棄物策略的努力所致。

此外，本集團非常重視廢棄物回收。本集團以單獨分配的容器建立廢棄物分類，促進一般廢棄物的循環再造。於本報告期內，本集團回收各類廢棄物如下：

Type of waste recycled	Unit	HK	PRC	2018 Total	2017 Total
已回收廢棄物的種類	單位	香港	中國	二零一八年總計	二零一七年總計
Plastic box 塑膠盒	piece 個	–	5,565	5,565	422,192
Foam box 泡沫箱	piece 個	–	1,018	1,018	18,192
Plastic plate 塑膠板	piece 個	–	340,362	340,362	150,949
Plastic basket 塑膠桶	piece 個	–	20,552	20,552	3,703
Metal shaft 鋼軸	piece 個	–	5,600	5,600	1,577
Glass bottle 玻璃瓶	piece 個	–	9,100	9,100	1,062
Plastic frame 塑膠架	piece 個	–	259	259	111
Wooden box 木盒	piece 個	–	–	–	31
Plastic trays 塑膠托盤	kg 千克	–	–	–	9,663
Plastic packaging box 塑膠包裝盒	kg 千克	–	–	–	196

# ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT 2018

## 二零一八年環境、社會及管治報告

During the reporting period, the hazardous and non-hazardous wastes generated by the Group were as follows:

於本報告期內，本集團產生的有害及無害廢棄物如下：

Type of wastes 廢棄物種類	Unit 單位	HK 香港	PRC 中國	2018 2017 Total 二零一八年 二零一七年 總計	2017 Total 二零一七年 總計
Hazardous waste 有害廢棄物	tonnes 噸	–	587	587	2,137 <sup>3</sup>
Hazardous waste intensity 有害廢棄物密度	tonnes/m <sup>2</sup> 噸／平方米	–	0.001		0.003 <sup>3</sup>
Non-hazardous waste 無害廢棄物	tonnes 噸	6	923	929	1,230
Non-hazardous waste intensity 無害廢棄物密度	tonnes/m <sup>2</sup> 噸／平方米	0.001	0.001		HK: 0.002 PRC: 0.001 香港: 0.002 中國: 0.001

### A2. USE OF RESOURCES

The major resources used by the Group are electricity, petrol, water and packaging materials. The Group has adopted the "Paper and Electricity Usage Management Regulations" and the "Corporate Environmental Policy" to regulate the use of different resources during production process and office operations. The Group aims to promote resources saving by implementing energy and water efficiency initiatives and motivating our employees to participate in resources conservation activities.

#### Energy Consumption

The use of electricity and fuels account for the Group's major energy consumption. In view of the scarcity of energy, the Group has advocated various energy conservation strategies to increase energy efficiency and reduce energy consumption. The temperature of air-conditioners is maintained at an energy-efficient level at around 25 degrees Celsius. A standby mode is set for computers when they are not in use for a long period of time. Besides, all lighting and power supply in the area are switched off while leaving. In order to increase the environmental awareness of employees, energy saving reminder notices are posted near the switches and sockets to encourage our employees to reduce electricity usage. The increase in energy consumption in 2018 was mainly attributable to the commencement of the trial production period of the fifth generation TFT-LCD production plant during the year. During the reporting period, the energy consumption was as follows:

### A2. 資源使用

本集團使用的主要資源為電力、汽油、水和包裝材料。本集團已採納「紙張及電力使用管理法規」及「企業環境政策」，以規管生產過程及辦公室營運期間不同資源的使用。本集團旨在通過實施能源和水效率計劃以及激勵員工參與資源保護活動來促進資源節約。

#### 能源消耗

電力和燃料的使用是本集團主要能源消耗的原因。鑑於能源短缺，本集團倡導各種節能策略，以提高能源效率及減少能源消耗。空調的溫度保持在25度攝氏左右的能源效率水平。當電腦長時間不使用時，將其設置待機模式。此外，離開時關閉所有照明和電源。為提高員工的環保意識，在開關和插座附近張貼節能提醒通知，以鼓勵員工減少用電量。二零一八年能源消耗增加乃主要歸因於第五代TFT-LCD生產廠房於年內開始試生產期所致。於本報告期內，能源耗量如下：

<sup>3</sup> There was no hazardous waste generated from Hong Kong segment in 2017.

<sup>3</sup> 於二零一七年香港分部並無產生有害廢棄物。

# ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT 2018

## 二零一八年環境、社會及管治報告

Type of energy 能源種類	Unit 單位	HK 香港	PRC 中國	2018 Total 二零一八年 總計	2017 Total 二零一七年 總計
Purchased electricity 購買電力	MWh 兆瓦時	489.8	652,545.6	653,035.4	612,678.0
Diesel 柴油	MWh 兆瓦時	–	3,928.1	3,928.1	2,033.0
Petrol 汽油	MWh 兆瓦時	70.5	389.6	460.1	505.1
<b>Total energy consumption 能源總耗量</b>	<b>MWh 兆瓦時</b>	<b>560.3</b>	<b>656,863.3</b>	<b>657,423.6</b>	<b>615,216.1</b>
Energy consumption intensity 能源耗量密度	MWh/m <sup>2</sup> 兆瓦時/平方米	0.1	0.9		HK: 0.1 PRC: 0.9 香港: 0.1 中國: 0.9

### Water Consumption

Water is another important resource used by the Group during operation. The Group endeavours to conserve water effectively in its operations by implementing various water-saving measures. The water used in cleaning process is reused when practicable. Besides, employees are encouraged to turn off the water taps when they are not in use. In case of leaking faucet or pipe, the Group will promptly report to relevant authority in order to reduce unnecessary water consumption. Moreover, the amount of water consumption is recorded regularly for the Group to monitor the water consumption level and better formulate water-saving measures. The increase in water consumption in 2018 was mainly attributable to the commencement of the trial production period of the fifth generation TFT-LCD production plant during the year. During the reporting period, the water consumption was as follows:

### 耗水量

水是本集團在營運期間使用的另一項重要資源。本集團致力於通過實施各種節水措施，有效地節約用水。在清潔過程中使用的水在可行的情況下重複使用。此外，鼓勵員工在不使用時關掉水龍頭。如果水龍頭或管道洩漏，本集團將及時向有關當局報告，以減少不必要的用水量。再者，本集團定期記錄用水量，監察用水量，並更好地制訂節水措施。二零一八年耗水量增加乃主要歸因於第五代TFT-LCD生產廠房於年內開始試生產期所致。於本報告期內，耗水量如下：

Water consumption 耗水量	Unit 單位	HK 香港	PRC 中國	2018 Total 二零一八年 總計	2017 Total 二零一七年 總計
Total consumption 總耗量	m <sup>3</sup> 立方米	1,108	12,283,626	12,284,734	10,327,237
Water consumption intensity 耗水量密度	m <sup>3</sup> /m <sup>2</sup> 立方米/平方米	0.2	17.1		HK: 14.4 PRC: 0.3 香港: 14.4 中國: 0.3

# ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT 2018

## 二零一八年環境、社會及管治報告

### Packaging Materials and Other Resources

The packaging materials are used to protect our products in order to minimise the risk of damage during transportation. The major packaging materials used by the Group are plastics trays, antistatic bags and carton boxes. The decrease in use of plastic tray in 2018 was mainly attributable to the decrease in sales of LCD products while the increase in use of antistatic bag and carton box were mainly attributable to the increase in sales of electronic consumer products. During the reporting period, the consumption of the Group's major packaging materials was as follows:

Type of packaging material	Unit	HK	PRC	2018 Total	2017 Total
包裝材料種類	單位	香港	中國	二零一八年 總計	二零一七年 總計
Plastic tray 塑膠托盤	piece 個	-	48,300,000	48,300,000	50,040,000
Antistatic bag 防靜電袋	piece 個	-	6,460,000	6,460,000	3,670,000
Carton box 紙箱	piece 個	-	1,720,000	1,720,000	1,550,000

### 包裝材料及其他資源

包裝材料用作保護我們的產品免受運輸期間的破損風險。本集團主要使用的包裝材料為塑膠托盤、防靜電袋及紙箱。二零一八年塑膠托盤使用減少主要歸因於LCD產品銷量減少所致，而防靜電袋及紙箱使用增加主要歸因於電子消費產品銷量增加所致。於本報告期內，本集團主要包裝材料耗量如下：

## A3. THE ENVIRONMENT AND NATURAL RESOURCES

The Group has established a policy of "Environmental and Safety Objectives, Indices and Plans Control Procedures" to identify the Group's environmental targets, implement environmental plans and validate the results. In deciding the environmental objectives, indices and plans, the Group takes into consideration different criteria, including the significant environmental impacts in operational activities, environmental concerns of related parties and the Group's commitment to pollution prevention. Each department is responsible for conveying to its employees the environmental targets and plans, as well as encouraging employees to maintain an environment-friendly workplace.

## A3. 環境及天然資源

本集團已制定「環境及安全目標、指數及計劃監控程序」政策，以識別本集團的環保目標，實施環保計劃及驗證結果。在決定環境目標、指數和計劃時，本集團考慮了不同的標準，包括業務活動的重大環境影響、關聯方的環境問題以及本集團對預防污染的承諾。每個部門均負責向員工傳達環境目標和計劃，並鼓勵員工維護環保的工作場所。

# ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT 2018

## 二零一八年環境、社會及管治報告

### B. SOCIAL ASPECTS

#### EMPLOYMENT AND LABOUR PRACTICES

##### B1. EMPLOYMENT

The Group believes employees are valuable assets and the foundation for success and development of the Group. The Group strives to maintain a safe and equal working environment for its employees and promote employees' health and well-being. The employment contracts and human resources management policies cover the Group's standards in respect of compensation and dismissal, recruitment and promotion, working hours, rest periods and other benefits and welfare.

The Group strives to create a fair and inclusive workplace where all its employees are treated with dignity and respect. The Group provides equal opportunity in all aspects of employment and prohibits discrimination or harassment against any individual on their gender, age, nationality, marital status, disability, race, colour, religion and any other characteristics protected by the relevant laws.

The Group is in strict compliance with the relevant laws and regulations in the PRC and Hong Kong, including the Labour Law of the PRC, the Labour Contract Law of the PRC, the Employment Ordinance (Chapter 57 of the Laws of Hong Kong), the Mandatory Provident Fund Schemes Ordinance (Chapter 485 of the Laws of Hong Kong), the Sex Discrimination Ordinance (Chapter 480 of the Laws of Hong Kong) and the Race Discrimination Ordinance (Chapter 602 of the Laws of Hong Kong). During the reporting period, the Group was not aware of any material non-compliance with those applicable laws and regulations.

##### B2. HEALTH AND SAFETY

Employee health and safety is the Group's top priority. The Group strictly abides by the relevant laws and regulations in the PRC and Hong Kong, including the Law of the PRC on Work Safety, the Law of the PRC on the Prevention and Control of Occupational Disease and the Occupational Safety and Health Ordinance (Chapter 509 of the Laws of Hong Kong). The Group has established a set of policies related to health and safety, including the "Occupational Health and Safety Operation Control Program" and the "Occupational Health and Safety Monitoring and Control Procedures", which illustrates our commitment in providing a safe working environment for our employees and strengthening their awareness towards occupational health and safety.

### B. 社會層面

#### 僱傭及勞工常規

##### B1. 僱傭

本集團相信僱員乃珍貴資產，並是本集團成功及發展的基礎。本集團致力為其僱員維持安全及平等工作環境，並促進僱員的健康及福祉。僱傭合約及人力資源管理政策涵蓋本集團有關補償及解僱、招聘及晉升、工作時間、休息時間和其他權益及福利。

本集團致力於營造一個公平、包容的工作環境，讓所有員工均得到尊嚴和尊重。本集團在僱傭的各個方面提供平等機會，並禁止歧視或騷擾任何個人的性別、年齡、國籍、婚姻狀況、殘疾、種族、膚色、宗教及受相關法律保護的任何其他特徵。

本集團嚴格遵守中國及香港的相關法律及法規，包括《中華人民共和國勞動法》、《中華人民共和國勞動合同法》、《僱傭條例》（香港法例第57章）、《強制性公積金計劃條例》（香港法例第485章）、《性別歧視條例》（香港法例第480章）及《種族歧視條例》（香港法例第602章）。於本報告期間，本集團並不知悉任何重大不遵守該等適用法律及法規的情況。

##### B2. 健康與安全

員工的健康與安全是本集團的重要事項。本集團嚴格遵守中國及香港的相關法律及法規，包括《中華人民共和國安全生產法》、《中華人民共和國職業病防治法》和《職業安全及健康條例》（香港法例第509章）。本集團已制定一套與健康和安全的政策，包括「職業健康與安全操作控制計劃」和「職業健康與安全監控程序」，此等政策體現了我們為僱員提供安全工作環境的承諾，並加強他們對職業健康和安全的意識。

### Safety education

Safety education is crucial to ensure that employees are fully understand the safety risks and well-equipped to handle the job duty safely. The Production Department is responsible for providing trainings to employees working at production sites. Before working on sites, all employees must receive a three-tier safety training, comprising plant-entry training, workshop training and class training. For employees who are engaged in special operations, they are required to attain trainings and assessments in accordance with the national laws and regulations. They are only allowed to work on sites after they have passed the assessments and obtained relevant licenses.

### Safe production process

The Group has assigned registered security officers to be responsible for the Group's safety supervision and management. Prior to the implementation of new technologies, the Group conducts full identification and evaluation of hazards. After installation of the production equipment, the Group conducts inspection to ensure the equipment is safe to be operated. During the production process, all production employees shall strictly implement the safety operation regulations, including the use of protective equipment. The Security and Logistics Department is responsible for inspecting and monitoring the use of protective equipment of each department. The Group also conducts safety inspections, including daily inspections and regular inspections, to rectify any unsafe situations.

### Health of employees

The Group places great emphasis on the health of employees. The Group provides pre-job, on-the job, off-the-post and emergency health check-ups for employees who are directly exposed to occupational hazards. Besides, underage and pregnant workers are avoided from taking up job positions that may possess higher health risks to them, including working in the hazardous chemicals' storage warehouse and the hydrogen station.

During the reporting period, the Group was not aware of any material non-compliance with the relevant laws and regulations related to providing a safe working environment in the PRC and Hong Kong.

### 安全教育

安全教育對確保員工充分了解安全風險以及安全處理工作職責的設備至關重要。生產部門負責為在生產工場工作的員工提供培訓。在工場工作之前，所有員工必須接受三級安全培訓，包括工廠進入培訓、車間培訓和課堂培訓。對於從事特殊業務的員工，他們必須按照國家法律及法規進行培訓和評估。他們只有在通過評估並獲得相關資格認可後才能在工場上工作。

### 安全生產程序

本集團已委派註冊安全主任負責監督並管理本集團的安全事務。在實施新技術之前，本集團對危險事項進行全面識別和評估。安裝生產設備後，本集團進行檢查，確保設備安全運行。在生產過程中，所有生產員工應嚴格執行安全操作規程，包括使用防護設備。安保和物流部負責檢查和監督各部門的防護設備使用情況。本集團亦會進行安全檢查，包括日常檢查及定期檢查，以糾正任何不安全情況。

### 僱員的健康

本集團高度重視僱員的健康。本集團為直接承受職業危險的僱員提供任職前、在職、離職後及緊急健康檢查。此外，本集團避免未成年及懷孕員工從事可能對他們造成較大健康風險的工作崗位，包括在危險化學品儲存倉庫和氫氣站工作。

於本報告期間，本集團並不知悉任何重大不遵守有關在中國及香港提供安全工作環境的相關法律及法規。

# ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT 2018

## 二零一八年環境、社會及管治報告

### B3. DEVELOPMENT AND TRAINING

The Group believes the knowledge and skills of its employees are vital to the sustainable development of the Group. As stipulated in the Group's "Human Resources Management Control Procedures", the Group offers various training programs for employees, including plant-entry training, pre-job training and regular training, to enhance their requisite knowledge and skills in discharging their duties.

#### 1. Plant-entry training

The plant-entry training is based on the departmental and plant training course systems. The training includes internal management system, quality, environmental and product environmental protection system knowledge.

#### 2. Pre-job training

The pre-job training includes theoretical and practical training. Employees are allowed to work independently only when they have passed the training assessment.

#### 3. Regular training

Each department identifies regular training programs according to the specific needs of the department and the job nature. The regular training programs are induced in the annual training plan.

### B4. LABOUR STANDARDS

Adhering to the Labour Law of the PRC and the Employment Ordinance (Chapter 57 of the Laws of Hong Kong), the Group is committed to supporting the effective abolition of child labour and upholding the elimination of all forms of forced labour. As stipulated in the Group's "Human Resources Management Control Procedures", during the recruitment process, job applicants are required to present their identity documents to the Human Resources Department for age verification as prevention of engaging child labour. In case of engaging any child labour, the Group will stop the child labour from working and offer medical checks for him/her. The Group will also contact his/her guardians and return the child labour to his/her guardians.

The Group respects the freedom of employees. All works should be voluntarily performed and must not involve forced labour. The Group forbids abusing, corporal punishment, violence, spirit oppression, sexual harassment (including improper language, posture and body contact) as forms of penalty.

During the reporting period, the Group was not aware of any material non-compliance with the relevant laws and regulations related to recruitment of child labour or forced labour practices.

### B3. 發展與培訓

本集團相信其員工的知識及技能對本集團的可持續發展至關重要。根據本集團的「人力資源管理監控程序」規定，本集團為員工提供各種培訓計劃，包括進入工廠培訓、崗前培訓和定期培訓，以提高他們履行職責所需的知識和技能。

#### 1. 進入工廠培訓

進入工廠培訓是基於部門和工廠培訓課程系統。培訓內容包括內部管理體系、質量、環境和產品環保體系知識。

#### 2. 崗前培訓

崗前培訓包括理論和實踐培訓。員工只有在通過培訓評估後才能獨立工作。

#### 3. 定期培訓

每個部門根據部門的具體需求和工作性質確定期培訓計劃。定期培訓計劃於年度培訓計劃中引入的。

### B4. 勞工標準

本集團遵守《中華人民共和國勞動法》和《僱傭條例》（香港法例第57章），致力支持有效廢除童工及堅決消除各種形式的強制性勞動。根據本集團的「人力資源管理監控程序」規定，在招聘過程中，求職者必須向人力資源部門出示身份證明文件，以防止從事童工勞動。如果有任何童工，本集團將停止童工工作，並為他／她提供醫療檢查。該小組亦會聯繫他／她的監護人並將童工歸還給他／她的監護人。

本集團尊重員工的自由。所有工作均須自願進行和不得涉及強制性勞動。本集團禁止辱罵、體罰、暴力、精神壓迫、性騷擾（包括不恰當的語言、姿勢和身體的接觸）作為懲罰方式。

在本報告期內，本集團並未發現任何重大違反有關招聘童工或強制性勞動的相關法律及法規的情況。



### OPERATING PRACTICES

#### B5. SUPPLY CHAIN MANAGEMENT

The Group strives to maintain long-term and stable relationships with suppliers and maintain competitive advantages in the value chain. In order to manage and mitigate the environmental and social risks in the supply chain, the Group has adopted a policy of "Suppliers Control Procedures" and a stringent supplier selection procedure.

When selecting new suppliers, the Group assesses the environmental compliance of the potential supplier's products by conducting environmental assessments, including the hazardous substance-free (the "HSF") surveys and the HSF on-site audits. The Group incorporates its standards of environmental management, product quality, product delivery and confidentiality in supplier agreements, and requires suppliers to abide by the Group's standards.

The Group has established a Suppliers Management Team to evaluate the performance of suppliers regularly based on the Group's internal guidelines. The Group gives priority to cooperate with suppliers who have a higher ranking in the environmental evaluation.

#### B6. PRODUCT RESPONSIBILITY

The Group regards product quality as a key competitive advantage of its business and makes every effort to improve the product quality while strengthening communications with customers. The Group has obtained certifications of Quality Management System, including GB/T19001-2008/ISO9001:2008, GB/T19001-2016/ISO9001:2015, ISO/TS16949:2009 and ISO/TS16949:2016. The Group complies with the applicable laws and regulations in the PRC and Hong Kong, including the Product Quality Law of the PRC, the Consumer Protection Law of the PRC and the Trade Descriptions Ordinance (Chapter 362 of the Laws of Hong Kong) and the Personal Data (Privacy) Ordinance (Chapter 486 of the Laws of Hong Kong).

##### Quality Control

The Group has implemented "Production Operation Procedures" to identify the responsibilities of different departments and ensure that our products meet the national standards. The Group's Quality Planning Team and Quality Department are responsible for formulating related inspection standards and operating instructions and examine the characteristics of the products. The Group has also adopted "Monitoring and Measuring Equipment Control Procedures" to ensure that the monitoring and measuring equipment used to examine the product characteristics and product compliance are able to meet its intended use. The Group conducts measurement verification and regular assessments on its monitoring and measuring equipment to ensure the inspection results are accurate.

### 營運常規

#### B5. 供應鏈管理

本集團致力與供應商保持長期穩定的關係，並維持價值鏈的競爭優勢。為管理及減輕供應鏈中的環境和社會風險，本集團採取「供應商監控程序」政策及嚴格的供應商挑選程序。

在選擇新供應商時，本集團通過進行環境評估，包括無有害物質「無有害物質」調查和無有害物質現場審核，評估潛在供應商產品的環境合規性。本集團在供應商協議中納入其環境管理、產品質量、產品交付和保密標準，並要求供應商遵守本集團的標準。

本集團已成立供應商管理團隊，根據本集團的內部指引定期評估供應商的表現。本集團優先與在環境評估中排名較高的供應商合作。

#### B6. 產品責任

本集團視產品質量為業務的主要競爭優勢，並致力提升產品質素，同時加強與客戶的溝通。本集團已取得質量管理體系認證，包括GB/T19001-2008/ISO9001:2008、GB/T19001-2016/ISO9001:2015、ISO/TS16949:2009及ISO/TS16949:2016。本集團遵守中國及香港適用法律及法規，包括《中國產品質量法》、《中華人民共和國消費者權益保護法》及《商品說明條例》（香港法例第362章）及《個人資料（隱私）條例》（香港法例第486章）。

##### 品質監控

本集團已實施「生產經營程序」，以識別不同部門的責任，並確保我們的產品符合國家標準。本集團的質量計劃團隊和質量部門負責制定相關的檢驗標準和操作說明，並檢查產品的特性。本集團亦已採納「監察及測量設備監控程序」，以確保用於檢驗產品特性及產品合規性的監測及測量設備能夠達到預期用途。本集團對其監測和測量設備進行測量驗證和定期評估，以確保檢測結果準確。

### Data Protection and Privacy

The Group regards data privacy and security as a key operating principle and takes high precaution in ensuring their confidentiality to avoid misuse of personal data. The Group has implemented a "Information Security Management System", which covers regulations and measures on securing confidentiality. The Group's privacy policy is incorporated in the employment contracts, employees shall fully abide by the guidance on prohibiting any unauthorised disclosure of confidential information.

During the reporting period, the Group was not aware of any material non-compliance with the relevant laws and regulations related to product responsibility in the PRC and Hong Kong.

## B7. ANTI-CORRUPTION

The Group is committed to upholding high standards of business ethics and integrity. The Group strictly abides by the relevant laws and regulations in the PRC and Hong Kong, including the Criminal Law of the PRC and the Prevention of Bribery Ordinance (Chapter 201 of the Laws of Hong Kong). The Group forbids any form of corruption, extortion, bribery, fraud, money laundering and embezzlement.

The Group's "Complaints Reporting and Whistleblower Protection System" encourages and enables employees to report on observed and suspected non-compliance and questionable practices. The Group has also established a confidentiality mechanism to protect whistleblowers against intimidation and reprisals.

During the reporting period, no legal case concerned with corrupt practices was brought against the Group, and the Group was not aware of any material non-compliance with the relevant laws and regulations related to anti-corruption in the PRC and Hong Kong.

## COMMUNITY

### B8. COMMUNITY INVESTMENT

As a socially responsible enterprise, the Group is constantly aware of the needs of community and strives to bring a positive impact on community development. The Group encourages its employees to dedicate their time and skills to supporting local communities with the aim to create a harmonious society.

### 資料保護及隱私

本集團將資料隱私和安全視為關鍵的營運原則，並採取高度預防措施以確保其機密性，以避免濫用個人資料。本集團實施「信息安全管理系統」，其中包括確保機密性的法規和措施。本集團的隱私政策已納入勞動合同，員工應完全遵守禁止未經授權披露機密信息的指引。

於本報告期間，本集團並不知悉任何重大不遵守有關中國及香港產品責任的相關法律及法規。

## B7. 反貪污

本集團致力恪守最高的道德與誠信標準。本集團嚴格遵守中國及香港的相關法律及法規，包括《中華人民共和國刑法》及《防止賄賂條例》（香港法例第201章）。本集團禁止任何形式的貪污、敲詐、受賄、欺詐、洗黑錢和盜用公款。

本集團的「投訴報告和舉報人保護系統」鼓勵並使員工能夠報告觀察到的和可疑的違規行為及有問題的操作。本集團亦建立一個保密機制，以保護舉報人免受恐嚇和報復。

於本報告期內，本集團未發生任何與貪污行為有關的法律案件，本集團並未發現任何重大不遵守中國和香港反貪污相關法律及法規的情況。

## 社區

### B8. 社區投資

作為一家對社會負責任的企業，本集團不斷了解社區的需求，並致力為社區發展帶來積極影響。本集團鼓勵員工投入時間和技能，支援當地社區，以創造和諧社會。

# ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT 2018

## 二零一八年環境、社會及管治報告

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KPI B2.2 關鍵績效指標B2.2	Lost days due to work injury 因工傷損失工作日數	The Group currently does not report on this indicator. 本集團目前未報告此指標。	N/A 不適用
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KPI B3.2 關鍵績效指標B3.2	The average training hours completed per employee by gender and employee category 按性別及僱員類別劃分，每名僱員完成受訓的平均時數	The Group currently does not report on this indicator. 本集團目前未報告此指標。	N/A 不適用
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KPI B6.1 關鍵績效指標B6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons 已售或已運送產品總數中因安全與健康理由而須回收的百分比	The Group currently does not report on this indicator. 本集團目前未報告此指標。	N/A 不適用
KPI B6.2 關鍵績效指標B6.2	Number of products and service related complaints received and how they are dealt with 接獲關於產品及服務的投訴數目以及應對方法	The Group currently does not report on this indicator. 本集團目前未報告此指標。	N/A 不適用
KPI B6.3 關鍵績效指標B6.3	Description of practices relating to observing and protecting intellectual property rights 描述與維護及保障知識產權有關的慣例	The Group currently does not report on this indicator. 本集團目前未報告此指標。	N/A 不適用
KPI B6.4 關鍵績效指標B6.4	Description of quality assurance process and recall procedures 描述質量檢定過程及產品回收程序	"Product Responsibility – Quality Control" 「產品責任－品質監控」	16
KPI B6.5 關鍵績效指標B6.5	Description of consumer data protection and privacy policies, how they are implemented and monitored 描述消費者資料保障及隱私政策，以及相關執行及監察方法	"Product Responsibility – Data Protection and Privacy" 「產品責任－資料保護及隱私」	17

# ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT 2018

## 二零一八年環境、社會及管治報告

Subject areas, aspects, general disclosures and Key Performance Indicators (KPIs) 主要範疇、層面、一般披露及關鍵績效指標		Sections 章節	Pages 頁次
B7: Anti-corruption B7: 反貪污			
General Disclosure 一般披露		"Anti-corruption" 「反貪污」	17
KPI B7.1 關鍵績效指標B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the case 於報告期內對發行人或其僱員提出並已審結的貪污訴訟案件的數目及訴訟結果	No concluded legal case regarding corrupt practices was noted. 概不知悉有關貪污的已結案法律案件。	N/A 不適用
KPI B7.2 關鍵績效指標B7.2	Description of preventive measures and whistle-blowing procedures, how they are implemented and monitored 描述防範措施及舉報程序，以及相關執行及監察方法	"Anti-corruption" 「反貪污」	17
<b>Community</b> 社區			
B8: Community Investment B8: 社區投資			
General Disclosure 一般披露		"Community Investment" 「社區投資」	17
KPI B8.1 關鍵績效指標B8.1	Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture, sport) 專注貢獻範疇（如教育、環境事宜、勞工需求、健康、文化、體育）	The Group currently does not report on this indicator. 本集團目前未報告此指標。	N/A 不適用
KPI B8.2 關鍵績效指標B8.2	Resources contributed (e.g. money or time) to the focus area 在專注範疇所動用資源（如金錢或時間）	The Group currently does not report on this indicator. 本集團目前未報告此指標。	N/A 不適用





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